Equality Impact Assessment

Name of project, policy, function, service or proposal being assessed:	Taxi Fees and Charges Amendments 2025/26
The main objective of (please insert the name of accessed document stated above):	Taxi Fees and Charges Report 2025/26

What impact will this taxi fees report have on the following groups? Please note that you should consider both external and internal impact:

- External (e.g. stakeholders, residents, local businesses etc.)
- Internal (staff)

Please use only 'Yes' where applicable		Negative	Positive	Neutral	Comments
Gender	External			Yes	
	Internal			Yes	
Gender Reassignment	External			Yes	
	Internal			Yes	
Age	External			Yes	
	Internal			Yes	

Marriage and civil partnership	External			Yes	
	Internal			Yes	
Disability	External			Yes	
	Internal			Yes	
Race & Ethnicity	External			Yes	
	Internal			Yes	
Sexual Orientation	External			Yes	
	Internal			Yes	
Religion or Belief (or no Belief)	External			Yes	
	Internal			Yes	
Pregnancy & Maternity	External			Yes	
	Internal			Yes	
Other Groups (e.g. any other vulnerable groups, rural isolation, deprived areas, low income staff etc.)	External			Yes	
	Internal			Yes	

Please state the group/s: _____ _____ _					

Is there is any evidence of a high disproportionate adverse or positive impact on any groups?		No	Comment
Is there an opportunity to mitigate or alleviate any such impacts?		No	Comment
Are there any gaps in information available (e.g. evidence) so that a complete assessment of different impacts is not possible?		No	Comment

In response to the information provided above please provide a set of proposed action including any consultation that is going to be carried out:

Planned Actions	Timeframe	Success Measure	Responsible Officer

Authorisation and Review

Completing Officer	**Kevin Nealon – Community Protection Manager**
Authorising Head of Service/Director	**Mike Avery – Director of Place**
Date	**01/04/25**
Review date (if applicable)	**2026**